



The Metropolitan Action Commission
HEAD START and EARLY HEAD PROGRAM
2020-21 Annual Report

The Annual Report for Head Start and Early Head Start is prepared in conjunction with the release of the city's Comprehensive Annual Financial Report (CAFR). The financial information is prepared based on the city's most recent CAFR at the time of this report.

Metro Action Head Start Teacher and published illustrator and author joins Head Start student during an evening art event for parents and their children.

About our agency...

The Metropolitan Action Commission is the designated community action agency for Nashville and Davidson County charged with eliminating the barriers of poverty with the ultimate goal of moving families out of poverty. Using a two-generation, whole-family approach as well as an integrated service model to build a system of care for families with limited incomes, we serve an average of 40,000 families. The agency is also recognized nationally for its early adaptation of 2Gen/Whole family approach and its impact on families in moving them out of poverty.

Our Head Start and Early Head Start program is the largest provider of early childhood education for children birth to five in Davidson County. This program promotes school readiness for children from families with low incomes through education, health, social and other comprehensive services. Community Services provides high school equivalency/GED test preparation and college readiness classes and support. The agency also assists families with utility, mortgage and rent payments, prescription costs, utilities and rental deposits for residents, property tax assistance for senior citizens and youth programs through our Summer Food Service Program and our Summer Youth Technology Camp. Our Summer Cooling program provides air conditioning units at no cost to residents with medical conditions during months when the city historically experience extreme heat conditions. The MAC 4 Jobs Program provides workforce development initiatives to increase the earning potential of families within Head Start and Early Head Start programs.

Our agency employs an average of over 400 staff at 8 locations throughout the county. We receive funding from The U.S. Department of Health and Human Services, U.S. Department of Agriculture, U.S. Department of the Treasury, the State of Tennessee, the City of Nashville and Davidson County and Piedmont Natural Gas. The board is comprised of 16 members (Commissioners) from the communities served by the agency as well as appointed members by the city Mayor.

A Look back on a Unique Year in Nashville 2020-2021

What an unusual year it has been for Early Education in Nashville Davidson County amid the unprecedented COVID 19 pandemic and on the heels of a devastating tornado. The program set forth with determination to balance safety while continuing to address the developmental and support needs of our children and families. The year began with an all virtual/remote model where children were provided technology and filtered Wi-Fi devices as needed to engage in learning at home called **Remote Interactions and Supportive Engagement (RISE)** with teaching teams. Families were provided meals either by pick up or delivery for the week by our nutrition and transportation teams. Families were also engaged through virtual workshops and other activities. When the local COVID numbers improved, the program moved to a hybrid model (**HyRISE**) where children were engaged on site 2-3 days per week with the remaining days being virtual. Parents that needed on-site learning due to work or school were offered 5 days on site for their children. During the month of June, a special enrichment summer experience (Summer RISE) was offered to our four-year olds and other working families to support school readiness and prepare for full on-site offering In August 2021.

Head Start Guiding Principles

School readiness is comprised of many elements that are driven by various factors. In order to address these multiple components of school readiness, an ongoing plan for student success which includes the child, the caregiver, and the parent, as well as a connection to home and school environments must be implemented.

- It is essential to meet individual needs through an environment of trust and acceptance that supports and respects gender, culture, language, ethnicity, and structure.
- Parent engagement is a critical component in a child's development and learning experiences.
- Parents are a child's first and most important teachers.
- An alignment of curriculum, instruction and assessments are necessary to effectively support children.
- All children deserve a safe, healthy and high quality, age-appropriate program that fosters an environment of learning which will prepare them for school.

Early Head Start Guiding Principles

It is important to understand the early experiences of zero to three/infants and toddlers provide the foundation for school success. The relationships that infants and toddlers build with warm, responsive and nurturing adults assists their developmental competencies, such as a willingness to learn, developing positive relationships, productively handling stressful situations, and problem solving.

- Social-emotional development raises cognitive development.
- Positive relationships empower learning.
- Relationships open the door to curriculum delivery.
- Children are supported when teachers provide support to parents.



Our Vision

Breaking the cycle of poverty
in our community—
one child, one person,
one family at a time.

We will...

- Pursue excellence always.
- Deliver high quality only.
- Show accountability consistently.
- Change the culture incrementally.
- Focus on performance urgently.

Our Core Values

- We show compassion.
- We deliver unmatched customer service.
- We give the highest quality.
- We achieve through teamwork.
- We embrace innovation.
- We live integrity.

Metropolitan Action Commission Head Start/Early Head Start Centers



Berry Head Start and Early Head Start Center
2233 Winford Avenue
Nashville, TN 37211
(615) 862-8911



Frederick Douglass Head Start and Early Head Start Center
621 Howerton Street
Nashville, TN 37206
(615) 862-8878



Dudley Head Start Center
1203 3rd Ave S
Nashville, TN 37210
(615) 862-8885



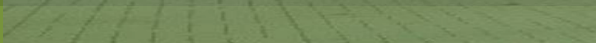
Richland Head Start and Early Head Start Center
5900 Charlotte Pike
Nashville, TN 37209
(615) 862-8935



North Head Start Center
1624 5th Ave N
Nashville, TN 37208
(615) 862-8722



Susan Gray Head Start Center
445 Cotton Lane
Nashville, TN 37211
(615) 862-8888



Tom Joy Head Start and Early Head Start Center
1901 Lischev Ave
Nashville, TN 37207
(615) 880-1690



(Partnerships Program)



Metropolitan Nashville Public Schools- Division of Special Education- Extended School Year Program located at our Susan Gray Head Start Center
445 Cotton Lane
Nashville, TN 37211
(615) 862-8888



Actual Budget Revenue 2020-21

(Head Start Grant # 04CH01636)

Program	Federal Grant for Operations (Head Start PA25, Early Head Start PA 22)	Federal Grant for Training (Head Start PA26, Early Head Start PA 20)	Local Cash Match (Non-Federal Share)	In-Kind Match (Non-Federal Share)	Total Revenue/ In-Kind
Head Start	\$12,194,428.29	\$134,767.30	\$3,000,000.00	\$498,224.58	\$15,827,420.17
Early Head Start	\$1,824,351.42	\$33,387.00	\$0	\$270.00	\$1,858,008.42
					\$17,685,428.59

Actual Budget Expenditures 2020-21

(Head Start Grant 04CH010156)

Head Start

Personnel	\$8,748,697.75
Fringe Benefits	\$3,417,453.70
Travel	\$1,358.82
Equipment	\$0
Land/Bldg. Improvements	\$0
Supplies	\$777,953.41
Contractual	\$135,739.78
Other	\$1,747,992.13
Indirect Costs	\$500,000.00
Total Expenditures	\$15,329,195.59

Early Head Start

Personnel	\$945,864.68
Fringe Benefits	\$353,867.17
Travel	\$757.78
Equipment	\$0
Land/Bldg. Improvements	\$0
Supplies	\$226,260.19
Contractual	\$992.32
Other	\$229,996.28
Indirect Costs	\$100,000.00
Total Expenditures	\$1,857,738.42

Excess In-Kind (Non-Cash/Cash) \$111,740.78

Total Expenditures (Head Start and Early Head Start) \$17,685,428.59

Projected Budget 2021-2022

Program	Federal Grant for Operations (Head Start PA25, Early Head Start PA 22)	Federal Grant for Training (Head Start PA26, Early Head Start PA 20)	COLA & Quality Improvement	CARES Act Re-Obligated Amendment 1	Program Operations
Head Start	\$12,200,397.00	\$134,767.00	\$148,845.00	\$20,000.00	\$0
Early Head Start	\$2,179,396.00	\$33,387.00	\$27,656.00		\$2,266,904.00

Program	Non-Federal Share Match (Local)	Non-Federal Share (Non-Cash)
Head Start	\$3,000,000	\$83,791.00
Early Head Start	\$0	\$575,072.75

Head Start Total Revenue	\$ 15,587,800.00
Early Head Start Total Revenue	\$ 2,903,020.00
Grand Total Revenue	\$ 18,490,820.00

The Metropolitan Government of Nashville and Davidson County participates in an independent audit which monitors internal controls, financial reporting in accordance with Government Auditing Standards by Crosslin Certified Public Accountants. There were no findings reported for these reporting years.

To access all CAFR and Single Audit Reports visit Metro Nashville Government Finance Webpage at www.nashville.gov/finance/financial-operations.aspx

A snapshot of the Early Head Start Program for the 2020-21 School Year

The Metropolitan Action Commission has Early Head Start Classrooms within four of our Head Start/Early Head Start centers (Berry, Douglass, Richland and Tom Joy).



Funded Enrollment (104 children and 16 expectant mothers)	120
Cumulative Enrollment	184
Total Staff	22
Total Number of Classrooms	13
Average Class Size	8
Mental Health Referrals	17
Up-to-date Oral Health Care	124
Children up-to-date on Immunizations	141
Children with IFSP	6
Prenatal Health Care	30
Single Parent Families	117
Two Parent Families	22
Both Parents Employed	78
Parents in Training or School	55
Volunteers	14
Homeless Families Served	2
Father Engagement	36

The Metropolitan Action Commission Head Start and Early Head Start Program Information Report (PIR) provides comprehensive data on the services, staff, children, and families served by our Early Childhood Education Program.

All programs across the nation are also required to provide this data to the Office of Head Start.

A snapshot of the Head Start Program for the 2020-21 School Year

The Metropolitan Action Commission has seven Head Start locations throughout Nashville and Davidson County.

Funded Enrollment	1245
Cumulative Enrollment	1008
Total Budgeted Staff	291
Total Number of Classrooms	65
Transportation Services (Bus)	259
Mental Health Referrals	82
Current Physical Exam	906
Completed professional dental examination	899
Unhealthy/Healthy BMI	647
Children with IEP	96
Newly Enrolled Children Behavioral Screening	496
Single Parent Families	657
Two Parent Families	223
Both Parents Employed	532
Parents in Training or School	546
Volunteers	301
Homeless Families Served	19



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**For more information regarding the
Metropolitan Action Commission
Head Start and Early Head Start Programs
contact:**

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Director of Early Education and Youth
(belva.weathersby@nashville.gov)
615-862-8860. Ext 70146**

or

**Dr. Cynthia Croom, Executive Director
(cynthia.croom@nashville.gov)
615-862-8860, Ext 70104**

**Metropolitan Action Commission
800 2nd Avenue North
Nashville, TN 37201
Nashville.gov/mac**

“Breaking the cycle of poverty in our community one child, one person, one family at a time”